

## Meeting – March 21

George and Dorothy Sweat and John and Sandi Glenn met at Freedom Ranch to discuss the following:

A possible reconciliation of a two year rift caused by stress common to running a business, business decisions made in the past, miscommunication and apparent discrepancies in the Accounting Books of Freedom Ranch.

The meeting began with prayer by the mediator. Following the prayer, John Glenn asked George and Dorothy what he had done to hurt them because he wanted to try to fix it. At first, it seemed vague. George talked a lot about things that just did not seem to add up, but the main complaint from George was he felt he had been deceived at the outset of the purchase of the Ranch. George also spoke about discrepancies in the books. John discussed some of the discrepancies, and for the sake of brevity, most of the details are not necessary. The main point is that John and George discussed these points of contention and some things were cleared up. George also spoke about an email from John about the plan to sell parts of the ranch and continue the ministry. The plan did not mention anything about George and Dorothy being compensated for their hard work, monetary sacrifice and support for the ministry through the years. Although John left that out, and George did not seek clarification from John on the matter, John did say that he intended to compensate George and Dorothy. The mediator asked George if he said anything to the effect of “hey John, where is my piece of the pie.” George said that he did not because he thought it was obvious that should have been said. This was chalked up to miscommunication between two men, and it was stated that any plan would involve George and Dorothy being compensated fairly. At this point of the meeting, it seemed as though there was a chance to clear up all the misunderstandings and even, perhaps, work together for a solution, fix the books, stay in partnership, and move forward.

At this point, George recognized the need to address what God had told John Glenn earlier about the resolution of the partnership. John then spoke about Dorothy’s thoughts and feelings about John Glenn as a Pastor. John stated that if Dorothy believes John is a “scam artist that uses people” and cozies up to the people with money, it would be difficult if not impossible to be in this kind of partnership. When asked if she believed that, Dorothy did not say yes, but she did give examples of incidents in the past to support her contentions-namely, that John seemed to give her the cold shoulder when she stopped supporting and giving money; that John made a decision surrounding her son’s wedding that put money ahead of their friendship, and after all of her hard work, she did not get as little as a parking space at the Ranch. All in the meeting

agreed that this was an emphatic yes, and that the partnership should be resolved. To the credit of all, this decision was made decently with no malice involved.

John Glenn made George and Dorothy the following proposal:

1. To come up with a dollar figure based on an Appraisal or other data.
2. To pay George and Dorothy that amount after selling parts of the Ranch to third parties.

George informed everyone that there are county laws and ordinances that would prevent that. However, George and Dorothy did agree that if it could be done somehow, they would be satisfied to take their 'fair share' and let the ministry by Alpha Ministries continue at the Ranch.

The group then agreed that they needed to meet in another week. During the week they would decide which direction to move. The two choices are as follows:

1. Alpha Ministries and all tenants stay at the Ranch. This plans involves John "coming up with the money" to compensate George and Dorothy for all of their hard work and equity from past years.
2. Selling the Ranch, splitting the money and moving on.

George then spoke of his desire to be a testimony to others. He stated that starting from the premise that all involved are RIGHT with the Righteousness of Jesus Christ, keeping emotions out of it, and treating it as strictly business for now may enable them to love one another.

[Addition 04/04/2004: The above is generally correct but some comments are in order some of which are covered in my follow up letter to Bill Lloyd dated](#)